

STRATEGIC PLAN 2023 - 2025 QUALITY PATHWAYS TO SUCCESS











WE BELIEVE

At Yeronga we celebrate student diversity and encourage individuality through leadership programs, tailored learning pathways and a nurturing learning environment. We model our values to students through high standards of personal accountability, social justice and global competence to ensure our students have authentic multicultural school experiences. We believe in equal access to education and pride ourselves on our deliberate engagement with cultural inclusion as a vibrant and dynamic learning community.



VISION AND VALUES

Our sustained focus on human connection and sense of belonging

We value culturally inclusive and responsive learning environments.

Yeronga State High School has always remained a beacon of light and hope for many migrant communities and families. Yeronga has a proud history as a specialist in supporting students from English and Second Language or Dialect backgrounds. This strong tradition remains within our culturally inclusive and responsive student learning environment with students from over 60 nationalities represented amongst our student population. Yeronga vision is Pathways to Success remains the commitment from staff to support all students to achieve their own individual pathway for the future.







QUALITY PATHWAYS TO SUCCESS

Authentic Curriculum Delivery for students:

QUALITY

Quality and Authentic Curriculum Delivery

Learner Agency

Pedagogy remains responsive to the learning needs of our students, enabling targeted individual student growth

95% A-C target Academicly Agile

Elevate student learning growth through responsive pedagogical practices shaped by student voice and feedback.

Experienced and Capable Staff

Align our Explicit Instruction pedagogical practices with our signature practice of Teaching in English in Multilingual Classrooms (TEMC).

Productive Partnerships Local, Tertiary & Industry

Rigorous professional mentoring, coaching and coteaching practices to build on our exceptional workforce.

Transform Curriculum through Virtual Reality

Familiarisation with version 9 Australian Curriculum, exploring curriculum pathways, responding to QCAA Senior Syllabus revisions and work readiness in Vocational Education and Training.

Commitment to Knowledge and Humanity

QUALITY PATHWAYS TO SUCCESS

Culturally Inclusive:

Evolve our pedagogical practice to align with principals of inclusion, health and wellbeing to ensure every student is globally connected and has access to a world class education.

Global Competence

Activate cultural capital from curricular and co-curricular programs to advance global competence and promote an improved sense of belonging for all students.

HARMONY

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Culturally Inclusive and Responsive Learning Ėnvironments

Student Congress

Remain culturally inclusive and acknowledge cultural appropriation and appreciation for a vibrant learning community.

Responsive Learning Environments:

Deliver an inclusive academic and vocational pathway that meets the needs of our student community.

Tailored Pathway Support

Sustain and cultivate new and existing partnerships with community and not-for-profit agencies to improve community wellbeing and learner éngagement.

Deliver equitable educational environments to maintain high levels of consistent behaviour expectations.

50% A-B in **Effort & Behaviour** Engagement

Commitment to Knowledge and Humanity

QUALITY PATHWAYS TO SUCCESS

Resilient and adaptive 21 century learners:

Learners

Develop agile, resilient, 21st century learners by eliciting student voice to engage students as active partners, responsible for their learning and progress.

Learner Agency

Develop and retain excellent teachers who value social justice, global competence and culturally and linguistically diverse learners.

Employee Value Proposition -Our Commitment to Service Delivery

Work in partnership with external organisations and community groups to deliver active diverse co-curricular programs. Improve academic agility through a growth mindset, SMART academic and pathway goals, academic conferencing and development of micro-credential skills for the future

Student Learning Growth

Commit to improved environmental sustainability working in partnership with internal and external organisations.

Environmental & Workplace Sustainable Practices

Commitment to Knowledge and Humanity

(a) Our Success Indicators (a)

Student success is characterised by learning, growth and experience. Our students value their own learning progression because they:

- Understand and communicate what they are learning, what success looks like and how they use feedback to progress their learning.
- Commit to an informed learning progression after completing SMART Goals and engaging in Academic Conferencing.
- Acknowledge student's role, voice and contribution to value service learning and contribute to a harmonious school community.
- Articulate learning commitment where quality, harmony and sustainability guide student expectations.

QUALITY PATHWAYS TO SUCCESS

Teachers elevate Quality Pathways to Success through our unified approach to:

- Understand the implication of version 9 of Australian Curriculum through explicit teaching of Learning Intentions and Success Criteria with Global Competence Framework.
- Elevate our engagement with student data to identify, track and remain responsive to the learning needs of all students.
- Implement collegial engagement processes and co-teaching opportunities to model lifelong learning, productive collaboration and support to engaging and responsive pedagogical excellence.
- Work in partnership with parents and community stakeholders to improve community confidence in the outcomes and service delivery achieved by staff.
- Consistent and supportive behaviour and engagement processes are maintained to improve school culture and harmony.
- Embrace diversity and activate cultural capital from curricular and co-curricular programs, measured through videography of activities.



- Develop the professional capability of teachers to quality assure student learning outcomes through professional learning communities.
- Articulate leadership actions and practices to elevate staff performance and capability to deliver academic outcomes for all students.
- Sustainability of productive partnerships with parents and community stakeholders to innovate authentic learning experiences for students.
- Cultivate a culture of sustainable workplace practices to reduce our carbon footprint and remain focused effective decision making on environmental issues.
- Improve staff confidence and digital capability to transform service delivery for 21st Century learners.

Commitment to Knowledge and Humanity

